SOUTHERN BBQ NETWORK

MISSION STATEMENT & VISION

SBN Mission Statement: "The SBN is an organization of diverse and talented individuals who gather together, support great causes, have fun, and promote barbecue in South Carolina."

SBN Vision

• To educate, develop, and train members

• Promote competition BBQ through mutual respect and shared goals between cook teams, contest organizers and the judging organization.

• Provide fairness, consistency and integrity in judging BBQ contests and events.

Support charitable events by sanctioning BBQ contests and assisting event sponsors

2021-22 Completed Priorities

| Activity | Owner | Outcomes |
|--|-----------------|---|
| Find and appoint a Marketing Director | Randy Eudy | Marketing Director has been filled by Charlie Black. |
| Creation of smaller sized training classes on the day of an event | Andy Gillentine | Day of event training class was developed and completed |
| Investigate the cost to revise the current web page | James Bowman | Proposal based on estimated cost was prepared for Board review |
| Investigate the cost of additional SBN promotional items | Charlie Black | Additional promotional items were purchased and distributed to Cook Teams as well as sold to membership. |

2022-23 Priorities

Administrative

| Activity | Owner |
|--|--|
| Evaluate membership of Planning, Events, Training, Membership, Audit, Finance, and Ways & Means committees | Officers |
| Develop forward looking strategy for the organization | Planning Committee |
| Update and Modernize all SBN Documentation | Secretary, Operations Director |
| Develop strategy to review, and revise if needed, all SBN documentation. | Ways, Means, and Rules |
| Make publicly available all documentation required by 501C-3 | Ways, Means, and Rules, IT Director |
| Evaluation of Membership, Training, & Sanctioning Fees to include cost breakdown of material cost for average 3 meat contest, training classes, and promotional materials. | Finance Committee, Budget Committee |

Education and Member Experience

| Activity | Owner |
|---|------------------------------------|
| Develop strategy to promote membership during a sanctioned event. | Membership Directors |
| Contact past members to rejoin | Membership Directors, Secretary |
| Develop training plan to include Judge, Table Captain, Event Rep, and Calculations classes. | Training Director |

Sanctioned Events & Mentoring

| Activity | Owner |
|---|--|
| Expand the current Kid's-Q program to incorporate high school culinary and welding students in competing in events and building BBQ grills | Operations Director |
| Establish a team responsible for the care, transportation to events, set up, take down and storage SBN materials utilizing the recently acquired trailer. | Events Committee |
| Develop a strategy to engage with contest organizers to share in local advertising costs promoting membership in SBN | Operations Director, Marketing Director |

Marketing

| Activity | Owner |
|---|---|
| Continued development of SBN promotional materials and sales strategy. | Marketing Director, IT Director |
| Website revision to include Members area and updated E-Commerce options. | IT Director |
| Develop procedure procedure on how to promote contests and increase community engagement. | Marketing Director, Operations Director, IT Director |

Special Events and Cook Team Engagement

| Activity | Owner |
|--|------------------------|
| Develop engagement plan to improve cook team participation | Cook Team Liaisons |
| Plan events to promote membership and communication between Board, Membership, and Cook Teams | Special Event Director |

CONCLUSION

In pointing the way for SBN to achieve the goals identified above, this plan represents aspirations and the imperative to promote barbecue in SC, NC, and GA. These goals set out a yearly expectation to achieve the vision of SBN. During this time, additional action steps will be identified as part of our ongoing organizational strategic thinking. At the heart of this work stands our ongoing commitment to preserve the tradition of southern BBQ while also improving communities through supporting charitable events.

Kind Regards,

Andy Gillentine President Southern BBQ Network



James Bowman Vice President Southern BBQ Network